

**TRUE
KOMPANIONS**

GDPR Statement 2024



Curriculum Vitae

True Kompanions GDPR Statement:

True Kompanions is committed to protecting and respecting your privacy. This statement outlines how we collect, use, and store your personal data in compliance with the General Data Protection Regulation (GDPR).

1. Data Controller:

True Kompanions, located at Van Gochstraat 59, 2291RJ, Wateringen in the Netherlands, is the data controller responsible for the processing of your personal data.

2. Purpose of Processing:

We collect and process your personal data for the purpose of facilitating the recruitment process. This includes, but is not limited to, assessing your suitability for specific job roles, contacting you regarding potential job opportunities, and maintaining our relationship with you as a candidate. Also to present you to our clients (with your consent) and doing you a job proposal.

3. Types of Personal Data:

We collect and process the following types of personal data:

- Contact information (name, address, email, phone number)
- Professional qualifications and work history
- Educational background
- Skills and competencies
- References
- Any additional information provided in your resume or application

4. Legal Basis:

The processing of your personal data is based on one or more of the following legal grounds:

Consent: We will obtain your consent before processing your personal data. We do this when you solicitate on one of our positions through the website: www.truekompanions.nl.

Contractual Necessity: Processing is necessary for the performance of a contract with you or in order to take steps at your request prior to entering into a contract.

Legitimate Interests: Processing is necessary for our legitimate interests, such as assessing your suitability for job roles.

5. Data Sharing:

Your personal data may be shared with our clients or partners for the purpose of the recruitment process. We ensure that any third party processing your data complies with GDPR. For instance we use Seven20 as our CRM/ATS system, that is Salesforce based and therefore Salesforce saves your data in a database.

6. Data Security:

We implement appropriate technical and organizational measures to ensure the security of your personal data and protect it from unauthorized access or disclosure.

For instance, approval can only be given by you and not by our recruiters. Also Seven20 is a secure Salesforce Application that is password protected and works in the cloud in an enclosed environment.

7. Data Retention:

We will retain your personal data for one year, with the startdate as you sollicitate on a role. For the purposes outlined in this statement, or as required by law.

8. Your Rights:

You have the right to access, rectify, erase, or restrict the processing of your personal data. You may also withdraw your consent at any time. You can do so by e-mailing one of our recruiters.

9. Contact Information:

If you have any questions or concerns about the processing of your personal data, please contact us at bart@truekompanions.nl, +31641239092.

10. Updates to the Statement:

This GDPR statement may be updated periodically. Any changes will be communicated to you through our website or other appropriate channels.